



**PREMIER**  
CONSTRUCTIONS AUSTRALIA  
FORMWORK | STEEL FIXING | CONCRETE | LABOUR HIRE

## **The Company**

Premier Constructions Australia (PCA) is a fast-growing construction service provider specialised in formwork, steel fixing, concrete and labour hire. Established in 2013, we strive to build a legacy for the industry, for the communities we operate in, and to nurture the next-generation of construction professionals.

At PCA we're a family – from the clients to our teams. We operate in many sectors across Australia, including renewable energy, transport, bridge construction and high-rise residential construction to name a few. No quarter looks the same, and the opportunities for professional development are endless. PCA is part of the Premier Management Group, which includes Premier Concreting and PremHire in South Australia; and, Premier Civil Structures based in Melbourne, Victoria.

### **JOB TITLE:**

General Manager

### **LOCATION:**

Adelaide

### **REPORTS TO:**

Managing Director

### **JOB ROLE:**

The candidate is responsible and accountable for leading the growth of the company, including all operational and tactical activities across finance, client services, construction delivery, staff development and general operations.

As a key member of a small management team, you will spearhead the delivery of several Tier 1 contracts in 2021.

### **What do you do?**

- Lead the management team to build and deliver the strategic growth of the Company, focussing on the growth of the civil construction program.
- Pursue expansion opportunities with tier 1 and 2 clients.
- Support the Managing Director, who is bi-coastal (operating between VIC & SA).
- Manage the allocation of resources, workforce and project planning.
- Continually review and improve internal and operational processes and systems.
- Analyse and monitor working capital, costs, expenditure, cash flow, budgets, profit & loss reporting.



**PREMIER**  
CONSTRUCTIONS AUSTRALIA  
FORMWORK | STEEL FIXING | CONCRETE | LABOUR HIRE

- Manage the tendering process, including the review and negotiation of contracts, through to contract completion.
- Oversee the project management team to ensure on-time and on-budget project/ program delivery.
- Monitor the development & execution of short, medium and long term KPI's for staff, projects and company.
- Analyse business risks, trends, costs, revenues and financial commitments to ensure financial capability through rapid growth.
- Manage external contractors/ agencies including but not limited to finance, procurement, marketing and HR.
- Ensure Quality, Safety and Environmental Systems are implemented, including the ongoing maintenance of OHS&E and Quality documentation.

**To be considered you will have:**

- At least 10 years' experience in a GM or similar senior role.
- Tertiary Management qualification preferred with an engineering background e.g. Structural Engineering or similar.
- Extensive experience in financial management.
- Expert organisation, time management, and reporting skills to build and lead multiple teams & projects at a time.
- Excellent communication skills and experience – written & verbal.
- High tech savvy.
- A can-do attitude. Willing to be hands-on as well as the leader of the pack.

**Next steps**

If you're as passionate as we are about this role, please click [Apply Now](#), or send your CV to [admin@premierconstruatau.com](mailto:admin@premierconstruatau.com). We are interviewing immediately.

If you are interested in having a confidential discussion about this role first, please contact Seamus McHugh on 0420 270 515.